



# 2017 ANNUAL REPORT







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**WHEDco is a community development organization founded on the radically simple idea that all people deserve healthy, vibrant communities. Our mission is to give the South Bronx access to all the resources that create thriving neighborhoods: from high-quality early education and after-school programs, to fresh, healthy food, cultural programming, and economic opportunity.**

### **AFFORDABLE HOMES**

Beautiful homes are the foundation for healthy and stable families. We currently provide homes for 800+ people in two housing developments in the South Bronx – Urban Horizons (opened in 1997) and Intervale Green (opened in 2009). We broke ground on our third and most ambitious development, Bronx Commons, in January 2017, which will create an additional 305 affordable homes.

### **EDUCATION & YOUTH DEVELOPMENT**

Every child deserves quality learning opportunities beginning at an early age. Each year, we foster high academic achievement for over 3,100 children from infancy through high school in our EarlyLearn, Head Start, Home-Based Childcare (HBCC), After School Enrichment and Teen College Access programs.

### **COMMUNITY & ECONOMIC DEVELOPMENT**

In both difficult and robust economic climates, small business development remains an effective pathway to financial security. Each year, we help over 500 individuals launch and operate small businesses through our Home-Based Childcare Programs, Bronx CookSpace incubator kitchen and community-based Commercial Revitalization initiatives.

### **FAMILY SUPPORT & COUNSELING SERVICES**

We provide a support system to over 3,000 individuals and their families each year, connecting them to physicians, mental health counselors, nutritionists, public benefits, housing and employment assistance, legal aid and immigration services, and emergency food.

### **ARTS & CULTURE**

Arts and culture give communities a sense of pride. Last year, 5,000 people attended free arts programming offered by our Bronx Music Heritage Center. The Bronx Music Heritage Center will expand into The Bronx Music Hall, a performance venue and the cultural centerpiece of the Bronx Commons development, in 2019 upon the building's completion.

**Celebrating  
25  
Years!**







# Message from our Founder and our President

Dear friends,

The Bronx has undergone a dramatic transformation. The fires and disinvestment that defined the borough in the '70s and '80s are history, thanks to the resilience, courage and determination of the people who work and live in the borough.

Since the day we were founded in 1992 we have been part of a collective, concerted effort to revitalize the borough and make it a place everyone can be proud to call home. Much has been accomplished, but more remains to be done.

For 25 years we have ensured that people who live, work, and attend school in the South Bronx have access to the things we all need to succeed. We do this through our affordable housing developments that combine beautiful, environmentally-friendly design with

amenities and services our residents need; through our education programs that serve children from birth to college; through support services that help people start and run small businesses so they can provide for their families, and more.

Now, as we commemorate our 25th anniversary, we are shifting into a new phase, beginning with the transition of the organization's presidency from Nancy Biberman to Davon Russell, who has worked alongside Nancy for 20 years to build WHEDco into an industry leader. Meanwhile, Nancy will serve as Senior Advisor for Housing Development to WHEDco's Bronx Commons development through its completion in 2019.

We have also embarked on a new strategic plan that focuses on enhancing, deepening, and elevating our work.

You can read about our plans for the future and about our recent work in the pages ahead. As always, we are deeply thankful for your continued support.



**Davon Russell**  
President



**Nancy Biberman**  
Founder &  
President Emerita

In 2017, WHEDco delineated its Strategic Plan for 2017-2019 to guide our work through our 25th year and beyond. With this strategic plan, we affirm our commitment to supporting the human, economic, and legal rights of children, mothers, immigrants, families and people of all races, ethnicities, and origins, and to engaging community members, small businesses, nonprofits, and other community stakeholders in setting the course for the neighborhoods where we work.

## **GOAL 1: IMPLEMENT IN THE SOUTH BRONX A NATIONAL MODEL FOR AFFORDABLE HOUSING DEVELOPMENT THROUGH BRONX COMMONS**

Bronx Commons is best-in-show in terms of mixed-use affordable housing development. Its 305 apartments will serve a diversity of households, from formerly homeless families and households earning 30% of area median income, to those earning up to 110% of area median income. It will feature a world-class music and dance performance venue, the Bronx Music Hall (BMH), which will provide economic opportunities to working artists and educational and training opportunities to students and emerging artists. The BMH will attract tens of thousands of audience members and visitors each year –bringing recognition to Bronx arts and critical dollars to the local economy. Synergistic commercial and retail space in Bronx Commons will ensure that locals and visitors alike have a place to eat, shop, and enjoy themselves before and after performances.

## **GOAL 2: ELEVATE OUR RESEARCH BODY OF WORK AND POLICY AGENDA**

Over the past 10 years, WHEDco has invested heavily in building a customized database to track client outcomes across our programs, and developed a Department of Research, Policy, and Evaluation to develop measurements for our programs, collect data, organize focus groups, conduct surveys, evaluate our processes and services, and assess our outcomes and impacts. The result is a significant body of critical information that we use daily to inform our services and to grow, adapt, and innovate as an organization. We are putting this information to work at a higher level – producing research findings and engaging in policy and advocacy issues armed with the most up-to-date data from the field.

## **GOAL 3: ENHANCE OUR INTERNAL INFRASTRUCTURE AND STAFF CAPACITY**

We are committed to supporting the continued excellence of our staff, and to developing the skills and abilities of the current and future leaders of the organization. Further, we are committed to ensuring WHEDco's ability and sustainability in using and improving system-wide technology for the purpose of organizational operation, program implementation, and public outreach, information, and promotion, to continue providing the highest quality services and experiences to our community.

## **GOAL 4: DEEPEN AND STRENGTHEN OUR COMMUNITY IMPACT**

We know, and research shows, that infants and toddlers develop more rapidly in the early years of their lives than any time after, and that there is a critical gap in early child development in lower-income communities. Our two-generation approach addresses the needs of whole families – including parents and children, and the educators and caregivers who serve them – and seeks to close that gap through high quality early childcare. We also focus on critical junctures in youth development, including middle school and supporting teens to continue their education, graduate high school and go on to college. Education, mental health and wellness, economic opportunities, safe and vibrant communities, and many other positive interventions make up the fabric of our work. Over the next three years, we will continue to deepen and strengthen the areas where we make the greatest impact.

# Strategic Plan: 2017 to 2019



**Participatory Neighborhood Planning is the foundation of WHEDco's work. The community must be authentically involved in identifying needs, envisioning solutions, and enacting change.**

# Affordable Housing

WHEDco provides homes for 800+ people in two housing developments in the South Bronx. Our flagship building, **Urban Horizons**, is located in the Concourse/ Highbridge/ Mount Eden area and features 132 apartments. Intervale Green, which opened in 2009 in the Crotona Park East and Morrisania area, consists of 128 apartments. We broke ground on our third and most ambitious development, Bronx Commons, in January 2017, which will create an additional 305 affordable homes.

## CASE STUDY IN TRUE AFFORDABILITY

In 2017, WHEDco published the **first in a series of three briefs** that focus on the Urban Horizons affordable housing development. The first brief offers a glimpse into the tenants of Urban Horizons **-40% of whom have been living in our building since it opened in 1997-** and how they compare to other neighborhood residents across different quality-of-life measures. **Our study concluded that residents of Urban Horizons are faring better than the average community resident across key indicators, including educational outcomes, household income, and rent burden.**

Urban Horizons also underwent a refinancing that will facilitate needed building capital improvements. The refinancing was structured in a way that will allow the rents to remain as affordable as possible, while coming closer to covering the operational costs of the building. **The new rents will continue to be lower than the neighborhood average, ensuring that our tenants will be able to remain here for years to come.**

## ENERGY RETROFIT

Our buildings incorporate environmental sustainability measures that allow us, in part, to reduce our energy costs and to ensure that our buildings remain as affordable as possible.

From 2008 - 2013, we conducted a cellar-to-roof energy retrofit of Urban Horizons to reduce carbon emissions, energy use and utility costs, featuring an onsite Combined Heat and Power (CHP) cogeneration system.

**A 2017 analysis of the energy-saving benefits of the Cogeneration System at Urban Horizons demonstrated that WHEDco is currently saving more than \$25,000 on utility costs every year.**

The combined heat and power system, also known as CHP or Distributed Generation, offsets costs by producing energy on-site using natural gas, which results in higher efficiency than separate production. The CoGen System not only produces heat and power for the entire building, but it also serves as an emergency backup for the elevators, lighting in common areas, and our servers.







## BRONX COMMONS

In January of 2017, WHEDco broke ground on Bronx Commons, our third and most ambitious affordable housing development. Spanning seven income bands, it will be affordable to formerly homeless individuals and families, as well as households with incomes ranging from **30% to 110% of Area Median Income (AMI)**.

**Bronx Commons is a 426,000 sq. ft., \$170 million mixed-use campus in Melrose, developed by WHEDco together with BFC Partners.** It will transform the final undeveloped parcel of the Melrose Commons Urban Renewal Area into a vibrant center for living, working, learning, shopping, and entertainment, including:

- 305 Affordable Apartments
- A Green Public Plaza, a Rooftop Farm and Rooftop Terrace
- Retail and Dining
- The Bronx Music Hall

Completion of Bronx Commons is expected in 2019. Danois Architects is the design architect for Bronx Commons. WXY Architecture + Urban Design is the architect for the Bronx Music Hall.

# Breaking Ground



**In 2017, The Richman Group and RichMAC awarded WHEDco and BFC Partners the 2017 Creating a Dynamic City Award for their work on Bronx Commons.**

# Urban Farming

Produce and herbs grown at the farm this season included three varieties of tomatoes, eggplant, okra, ground cherries, onions, collard greens, cucumbers, zucchini, jalapenos, bell peppers, thyme, rosemary, mint, sage and oregano.



## INTERVALE GREEN ROOFTOP URBAN FARM

Opened in 2009 in the Crotona East section of the Bronx, Intervale Green is a symbol of WHEDco's commitment to responsible stewardship of our planet. With 128 affordable apartments, the building features a rooftop urban farm that fosters a relationship between residents and nature, leading to a greener, healthier community.

During the 2017 farm season, nutrition efforts took center stage thanks to an increase in the number of workshops and food demos hosted at the farm, in partnership with organizations such as Cornell Cooperative Extension, Food Heaven Made Easy, and eat2explore. ***Throughout the year, we hosted 15 events and held weekly giveaways, distributing produce to more than 80 families throughout the year.***

## URBAN HORIZONS STUDENT GARDEN

In 2017, volunteers from **LISC NYC** and **Deutsche Bank** joined **Rebuilding Together NYC** to revitalize WHEDco's Urban Horizons Student Garden, which is cared for by students in grades K-8th from WHEDco's After-School Enrichment Program at PS/MS 218, as well as 3- and 4-year olds from our Urban Horizons Early Childhood Discovery Center. ***The garden provides experiential learning opportunities for young students, while providing fresh produce to a population that currently has limited access to fresh foods.***

Volunteers installed a foundation for the greenhouse so that it could be used year-round, landscaped the garden with native plants, and installed raised beds to allow students to grow vegetables and herbs.





Our comprehensive place-based approach to community development centers on revitalizing the neighborhoods surrounding our buildings. We work with local residents and merchants to improve the area's quality of life and to spur commerce and creativity grounded in the community's vision, assets and hopes.

In 2017, *we partnered with merchants around the Jerome Avenue corridor to conduct a study of local businesses' needs across multiple sectors.* Supported by our Research Department, we examined the findings from our decades-long experience serving area families, and channeled this rich data into City and community-led planning processes around the Jerome Avenue Rezoning. *We wrote and delivered testimony at multiple rezoning hearings, deepened local elected officials' and City agencies' understanding of area issues, and affirmed the need to protect tenants and businesses at risk of displacement.* We also activated commercial corridors and promoted merchants during Bronx Fall Fest on Walton Avenue and a holiday lighting installation on E. 167th Street, and we *created the "Your Neighborhood, Your Business" campaign* to promote local shopping.

In Crotona Park East/Morrisania, the neighborhood surrounding Intervale Green, *we carried out targeted improvements and special initiatives –such as a Vendor Pop-Up Market– to increase economic vitality, given a \$168.5 million retail gap on Southern Boulevard, as part of the Commercial Corridor Challenge,* a collaboration of Local Initiatives Support Corporation (LISC) NYC, Citi Community Development and the NYC SBS Neighborhood 360° Program. We also completed and presented the findings of the *Southern Boulevard Commercial District Needs Assessment (CDNA)*, which incorporated surveys of the physical environment and feedback from over 400 community members and other key stakeholders.

In the Melrose neighborhood, *we coordinated with area organizations, artists and city agencies on the Bronx Commons groundbreaking.* We extended our community advocacy efforts to improve transportation access and pedestrian & community safety. We continued to collaborate with NYC Parks, a local college and area residents on our 3rd Boogie Down Booth©—a creative place-affirming public art initiative— before its closing in June 2017. We also *led several initiatives in the neighborhood to celebrate pride of place*, including an interactive oral history project with Melrose residents, the 3rd annual Bronx Music @ Melrose street event, retail space tours for entrepreneurs, and our Holiday Tree Lighting community activity.

# Community Development

WHEDco believes that successful affordable housing must be anchored in strong communities that residents can be proud of.

**1,200 +**

**PEOPLE SURVEYED IN OUR COMMUNITIES AS PART OF OUR NEEDS ASSESSMENTS**



**700 +**

**MERCHANTS SERVED IN THE COMMERCIAL CORRIDORS AROUND OUR BUILDINGS**



**950 +**

**LOCAL RESIDENTS ATTENDED OUR COMMUNITY ENGAGEMENT EVENTS**



# Early Childhood Education



'What I loved the most about the Early Childhood Discovery Center was the personalized attention. It was a beautiful experience, especially for families in need, like ours.'

Julissa Vargas, whose son graduated from the Discovery Center in 2017



Each year, WHEDco ensures that thousands of children from early infancy through preschool have access to high-quality, affordable childcare and early childhood education.

Our **Early Childhood Discovery Center**, an EarlyLearn NYC Head Start program in our Urban Horizons building, **serves 111 preschool children**. The full-day, full-year program offers a nurturing environment that allows children to develop confidence, think creatively, analyze information and communicate effectively. **Every year, 100% of students graduate ready for kindergarten, setting them on a path toward success.**

Meanwhile, our **Home-Based Childcare Program served 14,000 childcare providers across the city** in 2017 who, in turn, served **25,000 children**. We also ensured that **30,000+ unlicensed childcare providers** in NYC were meeting health and safety childcare standards.

Home-based childcare has a triple bottom-line economic impact: income-generation opportunities for childcare providers; ability for parents to pursue employment and educational opportunities; and high-quality early childcare settings for children to help them start on a strong path to development, health, and learning.







## MEET BERNADETTE LAMBOY HOME-BASED CHILDCARE PROVIDER SINCE 2005

Bernadette Lamboy found her real calling as a childcare provider thanks to WHEDco. Fourteen years ago, her position at the FDNY was eliminated, and she found herself without a job and without childcare for her autistic son. She was referred to WHEDco, and was able to receive the guidance and assistance she needed to set up her own childcare business. When she started 14 years ago, she had 10 children in her care. Today, she owns two successful group daycare businesses and one aftercare program that, together, serve a total of 60 children and employ six staff members.

## HOME-BASED CHILDCARE BY THE NUMBERS

- In 2017, 432 licensed providers in WHEDco's network grossed \$25,278,945 in revenues for their childcare businesses, equivalent to \$58,500 on average per provider.
- 835 childcare providers participating in the WHEDco-administered Child and Adult Care Food Program served over 2.25 million meals and snacks to 11,088 children and were reimbursed \$4 million for the healthy food they provided.
- More than 13,600 license-exempt providers screened by WHEDco cared for more than 20,000 children across the city, allowing parents to maintain or seek employment and pursue studies or job training.

# Home-Based Childcare

**'WHEDco gives you a support system and everything else that you need. They're by your side every step of the way.'**

**Bernadette Lamboy**  
Childcare Provider

**\$ 25M**



**TOTAL EARNED  
BY LICENSED  
PROVIDERS IN OUR  
NETWORK**

**2.25M**



**HEALTHY MEALS  
SERVED TO  
CHILDREN IN CARE**

**25,000**



**KIDS SERVED BY BOTH  
LICENSED / REGISTERED  
AND LICENSE-EXEMPT  
PROVIDERS**

# Education and Youth Development



## PROJECT STEP

Project STEP (Students Toward Educational Promise) is a middle-to-high-school transition program led by WHEDco at PS/MS 218 for students in grades 6th-8th, which combines critical thinking, social activism and academic enrichment.

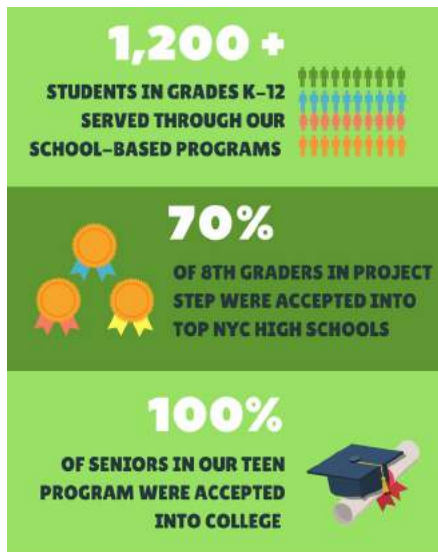
Students receive comprehensive support during the high school admissions process, including one-on-one sessions with WHEDco staff, exam preparation for the NYC Specialized High School Admissions Test, and access to high school fairs.

Every year, graduates of Project STEP leave PS/MS 218 to begin their academic journeys at some of the City's top high schools, including Bard High School Early College Queens, The Bronx High School of Science, Young Women's Leadership School, Talented Unlimited High School, and Manhattan Village Academy.

## TEEN PROGRAM

Our Teen Program is a college access initiative primarily geared for high schoolers who live or attend school in the South Bronx. It provides high quality programming to combat the barriers encountered by many students attempting to complete high school and go to college.

Serving students in grades 9 through 12, the Teen Program engages its participants throughout the school year through educational, cultural, and recreational activities, while providing them the academic support they need to succeed and exposing them to career exploration opportunities through partner organizations.



We offer three school-based extended day programs, a Teen Program and a Summer Arts Day Camp, coupled with comprehensive in-school mental health services for children and their families during the school day.

Our programs provide academic and cultural enrichment, infusing arts, physical fitness, and social justice leadership into the education and development of over 1,200 young people annually.



## MEET MARIO YNFANTE TEEN PROGRAM GRADUATE, 2017

Mario Ynfante participated in WHEDco's Teen Program throughout his high school years, from 2013-2017. In 2017, he was accepted into Manhattan College, and was named one of the recipients of the Garden of Dreams Inspire Scholarship.

Mario says that the Teen Program was the most important influence in his life outside of school. He credits the countless experiences he had at the program for helping to shape him into the person he is becoming every day.



**'Because of Teen Program and its exposure to the Garden of Dreams Foundation, my best friend Joe, who also attended Teen Program, and I will be going to college for free.'**

**Mario Ynfante, Teen Program graduate**

## TEEN LEADERSHIP CENTER RENOVATION

In December of 2017, we celebrated a ribbon cutting ceremony at our Teen Leadership Center, which underwent a significant transformation thanks to our longstanding supporters at the Garden of Dreams Foundation, as well as the NHL, the New York Rangers, the Smilezone Foundation, and Brightcore Energy. Enhancements to the Teen Leadership Center included new equipment and technology, as well as much-needed capital improvements, such as upgrades to our HVAC system, flooring, and lighting.





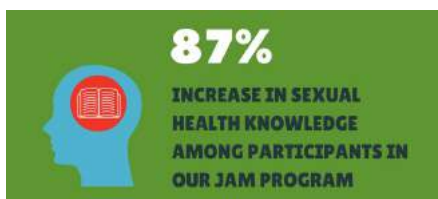
# Sexual Health Education

## JUST ASK ME (JAM) PROGRAM

JAM, or Just Ask Me, is a peer-led program for students from sixth through eighth grade, which seeks to provide awareness and knowledge to teens about sexual health and relationships, and to empower and further the knowledge of the high school students who serve as peer educators.

In 2017, JAM served 72 students in grades 6th-8th. Additionally, it was expanded to serve a small group of 5th graders in WHEDco's After School Enrichment Program. ***Overall, students participating in JAM have substantially improved their knowledge of sexual health issues, based on pre- and post-assessment studies of participants.***

Our yearly assessment revealed that, upon completing the program, JAM students showed a strong grasp of the concept of "consent" and had learned about effective, respectful communication practices. The students also expressed knowledge about how to respond if someone makes homophobic or transphobic remarks. On the subject of STI's and protection, the students demonstrated increased knowledge about appropriate forms of contraception and protection. The eighth grade students, most of whom had participated in JAM for three years, expressed that the protection and consent topics had the most impact on them, and that between the first and last year of JAM, they became more comfortable and knowledgeable about sex education.



**'I like this program because you learn about sexual education, how to protect yourself in the future and what's happening in your body right now.'**

**Carissa Delgado, a 12-year-old student**





# Family Support

## FAMILY SUPPORT SERVICES

We foster stability for thousands of low-income families each year, connecting them to critical resources and providing pathways to healthy and successful lives. Services include emergency food assistance through our Community Food Pantry, public benefits counseling & enrollment, legal & immigration counseling, mental health counseling, and support groups. We also provide social workers to three partner schools and to our Head Start program to offer school-based student and family support.



**'Being part of WHEDco has been a wonderful experience, and it's been a big help in every sense of the word.'**  
**Nancy, WHEDco volunteer**

## MEET NANCY VOLUNTEER FOR 20 YEARS

Nancy has lived in the Bronx since 1996, and has been a part of the WHEDco family for nearly 20 years. She first came to WHEDco seeking assistance to address personal and family challenges, and says that she was able to get through a very difficult time in her life as a result of the support she received. After experiencing firsthand the life-changing opportunities that WHEDco provides, she decided to stay on board as a volunteer, as a way to help others in need. As a volunteer in our Family Support Department, Nancy does a little bit of everything: from helping out weekly in our food pantry and handing out turkeys during our annual Thanksgiving giveaway, to sorting clothes for donations.



# Arts and Culture



## BRONX MUSIC HERITAGE CENTER

WHEDco opened the Bronx Music Heritage Center (BMHC) Lab in 2012 to celebrate Bronx music, foster creative place-making, and provide free and low-cost access to the arts for local residents. The BMHC is currently located in our Intervale Green building.

BMHC programming includes live music and dance performances, readings, film screenings, educational art programs, art installations and music history trolley tours of the neighborhood. The BMHC also produces various programs in partnership with many Bronx and city-wide organizations.



## IMPACT

In 2017, the BMHC's ongoing Bronx Rising! series attracted over 650 attendees, while its Community Arts Lab initiative provided classes in salsa, hip hop, conga, piano, and guitar for 135 students, including children and adults. Overall, the BMHC serves more than 5,000 people every year.

## NEW HOME

The Bronx Music Hall (BMH), to be located in WHEDco's Bronx Commons, will serve as the permanent home of the BMHC. It will attract local residents and visitors from far and wide, who will gather at this space to learn about the Bronx's rich and vibrant musical legacy through live performances and rich educational programming.

**The Bronx Music Heritage Center serves over 5,000 attendees every year, and engages more than 100 artists who share their work through performances, exhibits and other events.**





#### COOKSPACE BUSINESSES ARE:

66 %



**FEMALE-  
OWNED**

76 %



**OWNED BY  
PEOPLE OF  
COLOR**

43 %



**BRONX-  
BASED**

#### BRONX COOKSPACE

In 2017, Bronx CookSpace, our commercial kitchen incubator, was part of the Morgan Stanley Strategy Challenge, an 8-week engagement that paired us with a team of financial services professionals that sought to recommend how we could price our rental fees and technical assistance to better serve entrepreneurs while improving the kitchen's financial sustainability.

After a careful assessment and planning process that included interviews with our clients to learn more about their needs, Bronx CookSpace announced that it would expand its services to streamline the kitchen experience as part of a new program model. Bronx CookSpace also developed a plan to make capital improvements and phase in new equipment, prioritizing projects based on health / safety concerns and energy savings.

## Small Business Development

**As part of our new model, clients can expect to receive more individualized attention and services, more control over booking and billing, more opportunities to learn and network, a new membership structure, and new equipment.**



# Financials

## FINANCIAL STATEMENTS, DECEMBER 31, 2017 (SELECTED FINANCIAL DATA)

### UNRESTRICTED REVENUES

Contracts and Grants	\$17,898,271
Developer's Fee	\$3,624,536
Foundations	\$859,350
Rental and Other Income	\$514,524
Individuals/Special Events	\$513,170
Investment Income	\$180,224
Donated Services	\$79,139
<b>TOTAL</b>	<b>\$23,669,214</b>

### EXPENSES

Home-Based Childcare	\$11,820,363
Youth Services	\$3,350,085
Preschool	\$1,971,929
Family Support	\$562,630
Community Development	\$527,119
Housing Development	\$482,071
Bronx Music Heritage Center	\$309,331
Bronx CookSpace	\$178,292
Research and Evaluation	\$144,990
Management and General	\$1,486,324
Fundraising	\$536,441
<b>TOTAL</b>	<b>\$21,369,575</b>

### ASSETS

Total Current Assets	\$6,787,545
Fixed Assets	\$1,474,709
Other Assets	\$8,389,458
<b>TOTAL</b>	<b>\$16,651,712</b>

### LIABILITIES & NET ASSETS

Total Liabilities	\$4,094,151
Total Net Assets	\$12,557,561
<ul style="list-style-type: none"> <li>Unrestricted</li> <li>Temporarily restricted</li> <li>Permanently restricted</li> </ul>	<ul style="list-style-type: none"> <li>\$10,204,312</li> <li>\$633,363</li> <li>\$1,719,886</li> </ul>
<b>TOTAL</b>	<b>\$16,651,712</b>





## OUR FUNDERS

**WHEDco's mission is made possible with funding from Government sources including:**

Humanities New York  
National Endowment for the Arts  
New York City Administration for Children's Services  
New York City Council  
New York City Department of Cultural Affairs  
New York City Department of Education  
New York City Department of Health and Mental Hygiene  
New York City Department of Small Business Services  
New York City Department of Transportation  
New York City Department of Youth and Community Development  
New York City Human Resources Administration--Emergency Food Assistance Program  
New York State Council on the Arts  
New York State Department of Health, Division of Nutrition  
New York State Department of Parks, Recreation and Historic Preservation  
New York State Education Department  
New York State Office of Children and Family Services  
New York State Office of Temporary and Disability Assistance  
United Way--Emergency Food and Shelter Program  
United Way--Hunger Prevention and Nutrition Assistance Program

### **Institutional Donors**

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Benchmark Title Agency, LLC  
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Bernard and Anne Spitzer Charitable Trust  
BFC Partners  
Bronx Jiu-Jitsu  
Bronx-Lebanon Hospital Center  
Brown and Brown of Garden City  
Capital One Foundation  
Chamber Music America

Champion Courier Inc.  
Chase Community Development Banking  
Cinereach  
Citi Community Development  
Citi Foundation  
City Parks Foundation  
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Cosmo Street  
Deutsche Bank  
Dutch Productions  
Edith Glick Shoolman Children's Foundation  
ExpandedED Schools  
Fidelity Charitable Gift Fund  
Frances Valentine  
Fund for Public Health NYC  
Garden of Dreams Foundation  
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LISC New York  
Local Projects  
Lumit Rx, Inc  
M&T Charitable Foundation  
Mainland Media & FromTheBronx.com  
Mariposa Foundation  
Marshall Wace Asset Management  
Mega Contracting Group, LLC  
Midtown Office Supplies, Inc.  
Morgan Stanley Foundation  
Morrisania Diagnostic and Treatment Center

# Special Thanks

MUFG Foundation  
MW Eaglewood Americas LLC  
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Neuberger Berman  
New Yankee Stadium Community Benefits Fund  
New York Community Trust  
New York Women's Foundation  
New York Yankees Foundation  
Nicklaus of Florida, Inc.  
Nomiku  
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PINEBROOK RX INC  
R. Corbo Improvements  
Ray Brothers LLC  
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Talbots  
The American Academy of Matrimonial Lawyers  
The Bronx Beer Hall  
The Coombe Family Fund of the Greater Cincinnati Foundation  
The Hyde and Watson Foundation  
The Miami Foundation  
United Restoration Services, Inc.  
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Sean Simmons  
Vice President, Citi Community Development

Pamela Sloan, Esq.  
Partner, Aronson Mayefsky & Sloan, LLP

Sharmi Sobhan  
Executive Director, Community Development Group,  
JPMorgan Chase

## EXECUTIVE TEAM

Davon Russell  
President

Rebecca Kramnick  
Senior Vice President & General Counsel

Jonathan Springer  
Senior Vice President & COO

Nancy Biberman  
Founder & President Emerita, WHEDco

## ABOUT OUR STAFF

Total Number of Employees: 367

Full-Time Staff: 156

Part-Time Staff: 211

\*Approximately 70% of our staff is from or currently lives in the Bronx.